

TENDER DOCUMENT

FOR

ACCOUNTS SERVICES

**NATIONAL INSTITUTE OF TRAINING FOR STANDARDIZATION (NITS)
BUREAU OF INDIAN STANDARDS
A-20, 21, INSTITUTIONAL AREA
SECTOR 62
NOIDA 201301**

Tel: 0120-4670220-21 FAX: 0120-4670232
E-Mail: nits@bis.org.in Web: www.bis.org.in

**NATIONAL INSTITUTE OF TRAINING FOR STANDARDIZATION
(NITS)**

BUREAU OF INDIAN STANDARDS

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NIT No. TI/Accounts

Date: 26 June 2015

**TENDER NOTICE
FOR
ACCOUNTS SERVICES**

NATIONAL INSTITUTE OF TRAINING FOR STANDARDIZATION (NITS) invites sealed tenders under **two-bid** system (Technical and Financial bids) from reputed and experienced agencies for providing Accounts Services at the above address.

The interested agencies are required to submit the technical and financial bid separately. The bids in Sealed Cover-I containing “Technical Bid” and Sealed Cover-II containing “Financial Bid” should be placed in a third sealed cover superscribed “*Tender for Accounts Services*” and should reach NITS at 1500 h on or before **16 July 2015**. The technical bids shall be opened on the same day at 1530 h at NITS.

The tender document containing eligibility criterion, scope of work, terms & conditions and draft agreement can be downloaded from website of BIS (www.bis.org.in and www.eprocure.gov.in). The EMD for Tender for Accounts Services of Rs 10,000.00 (Rupees Ten thousand only) should be paid by Demand Draft in favour of **BUREAU OF INDIAN STANDARDS** payable at New Delhi/Noida.

Any future clarification and/or corrigendum(s) shall be communicated through tender section on the BIS website www.bis.org.in

HEAD (NITS)

TENDER DOCUMENT

BUREAU OF INDIAN STANDARDS

QUOTATION FOR PROVIDING ACCOUNTS SERVICES TO NATIONAL INSTITUTE OF TRAINING FOR STANDARDIZATION, NOIDA

TECHNICAL BID

(In separate sealed Cover-I superscribed as **Technical Bid**)

1. Name & Address of the Tenderer Organization/Agency with phone number, e-mail and name and telephone/mobile number of contact person	
2. Experience in the work of providing Accounts Services. Particulars of experience (<i>Attach certificates, testimonials</i>). This shall cover the details of works of similar nature, approximate magnitude and duration carried out and/or on hand for last 3 years along with a <i>certificate</i> from the agency where the job was carried out.	In following format

Sl.No.	Name of Organization with complete address and telephone numbers to whom services provided	From	To	Contracted Amount (Rs per month)	Reason for Termination
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3. Set-up of your Organization a) Clearly indicating details of managerial, supervisory and other staff, also indicate the number of muster roll staff available for performing this service: b) Is the establishment registered with the Government; please give details with document/evidence. c) Undertaking of the Agency confirming the availability of the adequate manpower of requisite qualification and experience for deployment in NITS.	
4. Are you covered by the labour Legislations, such as, ESI, EPF, Gratuity Act etc.	

5. Please give EPF No: ESI Code: Gratuity Act Regn. No:	
6. Are you governed by minimum wages rules of the Govt of NCT of Delhi/NCR. If yes, please give details.	
7. Please attach copy of last return of Income Tax	
8. Please attach balance sheet of the company, duly certified by Chartered Accountant for last 3 years.	
9. PAN No. (Please attach copy)	
10. Trade Licence No. (Please attach copy)	
11. Service Tax Registration No. (Please attach copy)	
12. Acceptance of terms & conditions attached (Yes/No). Please sign each page of terms and conditions as token of acceptance and submit as part of tender document.	
13. Power of Attorney/authorization for signing the bid documents	
14. Please submit an undertaking that no case is pending with the police against the Proprietor/firm/partner or the Company (Agency). Indicate any convictions in the past against the Company/firm/partner.	
15. Details of the DD/Pay Order of Rs 10,000.00 (Rupees Ten Thousand only) towards EMD. DD/PO No. Date: Drawn on:	

Declaration by the Bidder :

This is to certify that I/We before signing this tender have read and fully understood all the terms and conditions contained herein and undertake myself/ourselves to abide by them.

- Encls: 1. DD/Pay Order No. _____
2. Terms & Conditions (each page must be signed and sealed)
3. Financial Bid.

(Signature of Bidder with seal)

Name:

Seal:

Address:

Contact No:

FINANCIAL BID
(In sealed Cover-II superscribed “Financial Bid”)

QUOTATION FOR PROVIDING ACCOUNTS SERVICES TO NATIONAL INSTITUTE OF TRAINING FOR STANDARDIZATION, NOIDA

Sl.No.	Particulars	Minimum Qualification and Experience of the personnel	Amount per month (In *Rs)
1.	Accounts Activity	B.Com with minimum 3 Years experience in accounts work and proficiency in Computer &Tally Software	
2.	Service Tax		
	Total Amount Rs.		

*** The quoted rate shall not be less then the minimum wages of Govt of NCT of Delhi.**

Declaration by the Bidder :

This is to certify that I/We before signing this tender have read and fully understood all the terms and conditions contained herein and undertake myself/ourselves to abide by them.

(Signature of Bidder with seal)

Name:

Seal:

Address:

Contact No:

Date:

Note: i) No other charges would be payable by NITS.
ii) There would be no increase in rates during the Contract period.

(To be made on Rs 100.00 Non Judicial Stamp Paper)

DRAFT AGREEMENT

This agreement is made on _____ day of _____ Two thousand fifteen between NATIONAL INSTITUTE OF TRAINING FOR STANDARDIZATION (BUREAU OF INDIAN STANDARDS), NOIDA, as one part, hereinafter called 'NITS' and M/s _____, having its registered office at _____ hereinafter called the 'Agency' for providing Accounts Services on the other part.

WHEREAS the NITS is desirous to engage the Agency for providing Accounts Services for NATIONAL INSTITUTE OF TRAINING FOR STANDARDIZATION at NOIDA on the terms and conditions stated below:

1. The Accounts person should be thoroughly well conversant with Tally operations, aware of the work related responsibilities and shall carry out the following works to our satisfaction.
 - Feeding of Day book/Data entry in Tally.
 - Trial Balance in a month and sent to HQs,
 - Reconciliation work (manual and in Tally).
 - Prepare Service Tax Return & TDS Retrun, CPV, BPV and JV,
 - Income & Expenditure A/C in March every year.
 - To assist us in Audit & Audit Report's replies.
 - Hard copies of entire account on monthly basis in addition to take up the back up on monthly basis.
 - Debtor's analysis and its management.
 - Preparation of Expenses, Cheques and Creditors Management.
 - Prepration of ReCeipts & Deposits in Bank.
 - To Maintain all Branch Accounts. (IODA/IOCA)
 - Any other Account related work not specified above.
2. The Agency shall be solely responsible for compliance to provisions of various labour, Industrial and any other laws applicable and all statutory obligations, such as, wages, allowances, compensations, EPF, Bonus, Gratuity, ESI, etc relating to Accounts personnel deployed in NITS. The NITS shall have no liability in this regard.

3. The Agency shall be responsible for any accident/medical/health related liability/compensation for the personnel deployed by it at NITS. The NITS shall have no liability in this regard.
4. The Agency shall be fully responsible for timely monthly payment of wages and any other dues to the personnel deployed in NITS.
5. The personnel provided by the Agency for ACCOUNTS Services will not claim to become the employees of NITS (BIS) and there will be no Employee and Employer relationship between the personnel engaged by the Agency for deployment in NITS.
6. There would be no increase in rates payable to the agency during the contract period.
7. Any violation of instruction/agreement of suppression of facts will attract cancellation of agreement without any reference or any notice period.
8. The Agency must also agree to comply with Terms and Conditions and amendments there to from time to time.
9. Decision of BIS with regards to interpretation of the Terms and Conditions and the Agreement shall be final and binding on the Agency.
10. The NITS reserves the right to cancel the contract at any time in case of any violation or any decision taken at our end for discontinuation of above service.
11. In case of any dispute between the Agency and NITS, NITS shall have the right to decide. However, all matters of jurisdiction shall be at the local courts located at NOIDA.

This contract will take effect from 1st Day of Aug 2015 and shall be for One year and up to (31 July 2016) only.

You are requested to confirm your acceptance for the above contract on the above mentioned terms & conditions.

THIS AGREEMENT will take effect from _____ day of _____ Two thousand fifteen and shall be valid for one year.

IN WITNESS WHEREOF both the parties have set and subscribed their respective hands with their Seal in Noida in the presence of the witness:

NATIONAL INSTITUTE OF TRAINING FOR STANDARDIZATION
BUREAU OF INDIAN STANDARDS

Witness: 1.
2.

AGENCY

Witness: 1.
2.

ANNEX I

TERMS & CONDITIONS OF CONTRACT

(Annexure to Agreement)

A. Scope of Work: Providing Accounts Services at National Institute of Training for Standardization, A-20-21, Institutional Area, Sector 62, NOIDA 201301 by deploying required number of Personnel.

Following works related to accounts:

- i) All Data Entry of Vouchers in Tally Software for the account work. Preparation of receipts & cheques and depositing the cheques in the Bank.
- ii) Compilation of accounts on monthly basis and preparation of trial balance and Income & Expenditure A/c with all supporting schedules on monthly as well as yearly basis (by 15th April)
- iii) Reconciliation of accounts and schedule thereof, reconciliation of HQ accounts and inter unit accounts. Reconciliation of bank account and statement thereof, Reconciliation of fixed & current assets accounts, calculation of depreciation as per law in assets register/cards.
- iv) Service Tax formality and tax deduction at source work. The service may include:
 - Providing necessary guidance on service tax rules and for availing credit for tax paid on input service as per service tax credit rules, reconciliation of service tax deducted and collected from the parties, depositing the same and filing requisite returns within the prescribed time limit.
 - Checking of appropriateness of tax deduction at source from payments to parties, its timely deposition and filing of requisite return by due date and guidance on TDS matters.
- v) To oversee timely adjustment of advances/recoveries & maintaining subsidiary ledger, relation of outstanding dues, write off of old dues, clearance of old outstanding debits/credits of more than one month in Bank reconciliation statement and watching any other accounts matter requiring timely completion and monthly report to Head NITS.
- vi) Completion of all account works in relation to closing of accounts, preferably by 15 April every year.
- vii) To assist in Internal Audit & Statutory Audit and in replying Audit Reports/queries'.
- viii) Any other account related matters and anything considered necessary by NITS.

B. Eligibility Criteria

1. The Bidder may be a proprietary firm, Partnership firm, Limited Company or Corporate body. The bidder shall be legally constituted body who shall be Chartered Accountant, engaged in the business of accounting services and possess the required licenses, registrations etc as per law valid at least for 12 months from the date of the opening of tender (*attested copy has to be attached*).
2. The bidder shall have at least 3 years experience of providing Accounts Services. The Accounts person should have at least 3 years experience in the respective field and adequate knowledge of computer work.
3. Having successfully completed works of similar magnitude and duration (worth Rs 4.0 lacs or more per year) in last three years.
4. Proof of financial turnover for last three years with a minimum of Rs 4 lacs per year achieved, duly attested by CA.
5. Should not have been black listed by the Deptt./Ministries of the Govt. of India/State Govt./PSUs (*attach declaration* as per Annex II of Tender Document)
6. The bidder should have an office in proximity of NOIDA/NEW DELHI.
7. There should be no case pending with the police against the Proprietor/Firm/Partner or the Company (Agency).
8. The bidder will have the following Registrations, if applicable and details of the same be provided in the Technical Bid:
 - a) PF Registration
 - b) ESI Registration
 - c) Service Tax Registration

C. Information and Conditions relating to Submission of Bids

1. The initial period of contract shall be for 12 months may be extended by two years, one year at a time depending on performance of the Agency and at discretion of NITS.
2. The tender document containing eligibility criterion, scope of work, terms & conditions and draft agreement can be downloaded from BIS Website (www.bis.org.in and www.eprocure.gov.in).
3. The interested agencies are required to submit the technical and financial bid separately in the format enclosed. The bids in sealed Cover-I containing “Technical Bid” and sealed

Cover-II containing “Financial Bid” should be placed in a third sealed cover superscribed ***“Tender for Accounts Services”*** should reach NITS at 1500 h on or before **16 July 2015**. The technical bids shall be opened on the same day at 1530 h at NITS in presence of the bidders or their authorized representatives who choose to remain present.

4. All the pages of the tender should be signed by the owner of the firm or his Authorized signatory. In case the tenders are signed by the Authorized signatory, a copy of the power of attorney/authorization may be enclosed along with tender.
5. A copy of the terms and conditions shall be signed on each page and submitted with the technical bid as token of acceptance of terms and conditions.
6. The bidder shall pay Bid Security EMD of Rs 10,000.00 (Rupees Ten Thousand Only) along with the technical bid by Demand Draft in favour of “BUREAU OF INDIAN STANDARDS” drawn on any Nationalized Bank and payable at NOIDA/NEW DELHI. Bids received without earnest money deposit shall stand rejected and thus shall not be considered for evaluation etc at any stage. The bid security demand draft shall be placed in the cover 1 containing Technical Bid.
7. The bid security (EMD) without interest shall be returned to the unsuccessful bidders after finalisation of contract.
8. The successful bidder (agency) will deposit an amount equal to 10% of Annual Contract value towards Security Deposit by way of demand draft in favour of “BUREAU OF INDIAN STANDARDS” drawn on any Nationalized Bank and payable at NOIDA/NEW DELHI.
9. The EMD deposited by successful agency will be adjusted towards Security deposit. If the successful bidder fails to furnish the difference amount between Security Deposit and EMD within 15 (fifteen) days after the issue of Letter of Award of Work, his bid security (EMD) shall be forfeited unless time extension has been granted by NITS.
10. The bid shall be valid and open for acceptance of the Competent Authority of NITS for a period of 90 days from the date of opening of the tenders and no request for any variation in quoted rates and/withdrawal of tender on any ground by successful bidder shall be entertained
11. To assist in the analysis, evaluation and computation of the bids, the Authority may ask bidders individually for clarification of their bids. The request for clarification and the response shall be in writing but no change in the price or substance of the bid offered shall be permitted.
12. After evaluation, the work shall be awarded normally to the Agency fulfilling all the conditions and who has quoted the lowest rate after complying with the provisions of Minimum Wages Act. In case two or more agencies are found to have quoted the same rates, the NITS shall decide about the agency. The decision of the Competent Authority shall be final.

13. The quoted rates shall not be less than the minimum wages of Govt of NCT of Delhi/NCR and shall include all statutory obligations. The rate quoted should be consolidated and inclusive of Income Tax, Employer EPF contribution, ESI contribution etc, bonus, insurance, leave salary etc.
14. NITS reserve the right to accept or reject any or all bids without assigning any reasons. NITS also reserves the right to reject any bid which in his opinion is non responsive or violating any of the conditions/specifications without any liability to any loss whatsoever it may cause to the bidder in the process.

D. Other Terms and Conditions

1. The Accounts Services and provision for the required manpower shall be as under:

Sl.No.	Particulars	Minimum Qualification and Experience
1.	Accounts Activity	B.Com with minimum 3 Years experience in accounts work and proficiency in Computer

However, the above number and arrangement of deployment of the Accounts personnel is without prejudice to the right of NITS to deploy the Accounts personnel in any other number or manner considered to be more suitable by NITS in the interest of the Bureau.

2. The agency shall ensure that the Accounts personnel deputed are having the qualification and experience as given in above table. The agency will get their antecedents, character and conduct verified. There should be no Police Case against the deputed person.
3. The full particulars of the personnel to be deployed by the agency including their names and addresses, shall be furnished to NITS along with testimonials before they are actually deployed for the job.
4. The agency shall not deploy or shall discontinue deploying the specific person(s), if so desired by the NITS at any time without assigning any reason whatsoever.
5. A local representative of Agency shall be In-charge of the Accounts Services and shall be responsible for the efficient rendering of the service under the contract. While working at the premises of NITS, they shall work under directives and guidance of Head, NITS and will be answerable to NITS. This will, however, not diminish in any way, the agency's responsibility under contract to the NITS.
6. The agency shall deploy Accounts personnel trained in all facets of Accounts work. The Agency shall provide necessary undertaking and documentary evidence in this regard.
7. A senior level representative of the Agency shall visit NITS premises at least once-a-week and review the service performance of its personnel. During the weekly visit, Agency's representative will also meet the NITS officer dealing with service under the contract for mutual feed back regarding the work performed by his personnel and removal of deficiencies, if any, observed in their working.
8. The Agency shall ensure that any replacement of the personnel, as required by NITS for any reason specified or otherwise, shall be effected promptly without any additional cost to the NITS. If the agency wishes to replace any of the personnel, the same shall be done with prior concurrence of the NITS at Agency's own cost.

9. The agency shall ensure that the personnel deployed by it are disciplined and do not participate in any activity prejudicial to the interest of the NITS/Govt. of India/any State/or any Union Territory.
10. The day-to-day functioning of the services shall be carried out in consultation with and under direction of the NITS. Proposals for efficient functioning of the Accounts Services shall be discussed, considered and implemented from time to time by the agency with approval of NITS.
11. The agency shall be solely responsible for compliance to the provisions of various labour and industrial laws, such as, wages, allowances, compensations, EPF, Bonus, Gratuity, ESI etc. relating to personnel deployed by it at NITS or for any accident caused to them and the NITS shall not be liable to bear any expense in this regard. The Agency shall make payment of wages to workers engaged by it by the stipulated date irrespective of any delay in settlement of its bill by the NITS for whatever reason. The Agency shall also be responsible for the insurance of its personnel.
12. The agency shall specifically ensure compliance of various Laws/Acts, including but not limited to with the following and their re-enactments/amendments/modifications
 1. The Payment of Wages Act 1936
 2. The Employees Provident Fund Act, 1952
 3. The Factory Act, 1948
 4. The Contract Labour (Regulation) Act, 1970
 5. The Payment of Bonus Act, 1965
 6. The Payment of Gratuity Act, 1972
 7. The Employees State Insurance Act, 1948
 8. The Employment of Children Act, 1938
 9. The Motor Vehicle Act, 1988
 10. Minimum Wages Act, 1948
13. The agency shall ensure that Accounts staff appointed by them is fully loyal-to and assist the NITS during normal periods as well as during strike and other emergencies for the protection of personnel and property both moveable and immovable to the entire satisfaction of the NITS.
14. In case of any loss that might be caused to the NITS due to lapse on the part of the Accounts personnel discharging Accounts responsibilities will be borne by the Agency and in this connection, NITS shall have the right to deduct appropriate amount from the bill of contracting agency to make good such loss to NITS besides imposition of penalty. In case of frequent lapses on the part of the Accounts personnel deployed by the Agency, NITS shall be within its right to terminate the contract forthwith or take any other action without assigning any reason whatsoever.
15. In the event of any Accounts personnel being on leave/absent, the agency shall ensure suitable alternative arrangement to make up for such absence. To meet such eventualities the agency shall make provision for leave reserve.
16. As and when NITS requires additional Accounts strength on temporary or emergent basis, the agency will depute such Accounts and/or Secretarial personnel under the same terms and conditions. For the same, a notice of two days will be given by the NITS. Similarly, if the Accounts personnel deployed by the agency any time are found absent from duty or sleeping, the NITS shall deduct the requisite amount at the pro-rata rates from the bill of the agency besides imposition of penalty for non-observance of the terms of contract.
17. The agency shall arrange to maintain at the reception, the daily shift-wise attendance record of the Accounts personnel deployed by it showing their arrival and departure time. The Agency shall submit to NITS an attested photocopy of the attendance record and enclose the same with the monthly bill.
18. The NITS shall pay the agreed amount on production of monthly bill. No other charges of any kind shall be payable.

19. There would be no increase in rates payable to the Agency during the Contract period.
20. The Income-tax as applicable shall be deducted from the bill unless exempted by the Income-tax Department.
21. In case of non compliance/non-performance of the services according the terms of the contract, the NITS shall be at liberty to make suitable deductions from the bill without prejudice to its right under other provisions of the contract.
22. The agency shall be solely liable for all payment/dues of the Workers employed and deployed by it. In the event, NITS makes any payment or incurs any liability, the agency shall indemnify the NITS completely.
23. The decision of NITS in regard to interpretation of the Terms & Conditions and the Agreement shall be final and binding on the Agency.
24. In case of any dispute between the Agency and NITS, NITS shall have the right to decide. However all matters of jurisdiction shall be at the local courts located at Noida (Gautam Budh Nagar).
25. In case of any dispute or differences arising under the terms of this Agreement the same shall be settled by reference to arbitration by a sole Arbitrator to be appointed by Head, NITS. The provisions of Arbitration and Conciliation Act 1996 shall be applicable.
26. Any violation of instructions/agreement or suppression of facts will attract cancellation of agreement without any reference.
27. The contract is subject to the condition that the Bidder will comply with all the laws and byelaws of Central Govt., State Govt., District authorities relating to this contract.
28. An agreement shall be signed with the successful bidder as per specimen enclosed.

Note: These terms and conditions are part of the Contract/Agreement as indicated in the Agreement between NITS and the Agency and any non-compliance shall be deemed as breach of the Contract/Agreement.

Annex – II

Declaration regarding black-listing and/ or litigations

I/we hereby declare that our firm/agency is not black-listed by any Ministry or Department of Central Government/State Government or PSU or other bodies under the Central Government/State Government. I/we further declare that no criminal case is registered or pending against the firm/company or its owner/partners/directors anywhere in India.

Date the day of 2015

Signature of Bidder_____

Name & Address of Bidder_____

Seal of the Firm/Company